

**ANNUAL GENDER AND DEVELOPMENT (GAD) PLAN AND BUDGET
FY 2015**

Organization: Philippine Center for Postharvest Development and Mechanization		Organization Category: National Government, Attached Agency		
Organization Hierarchy: Department of Agriculture, Philippine Center for Postharvest Development and Mechanization				
Total Budget/GAA of Organization:	116,753,000.00			
Total GAD Budget	6,410,000.00	Primary Sources	6,410,000.00	
		Other Sources	0.00	
% of GAD Allocation:	5.49%			

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
	1	2	3	4	5	6	7	8	9
CLIENT-FOCUSED ACTIVITIES									
1	Design and development of women -friendly technologies	Lack /Limited women -friendly implements/machines that will help women in postharvest operations	Developed women-friendly onion sorter	MFO: Postharvest and Mechanization R and D	Pilot testing of developed onion sorter	onion sorter developed and pilot tested for viability and acceptability	400,000.00	GAA	AMD

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2	Lack/Limited woman-friendly technologies and equipment/Design and development of women -friendly technologies	Limited/Lack of women-friendly machine for postharvest operations	Development of women-friendly implements/machines	MFO: Postharvest and mechanization R and D	Field evaluation of the developed impeller-type brown rice huller	Women-friendly, household type brown rice huller developed field tested for viability	300,000.00	GAA	Agricultural Machinery Division
3	Lack/Limited woman-friendly technologies and equipment/Design and development of women -friendly technologies	Avalable corn mills are inefficient and not gender-friendly	To develop a gender-friendly and efficient village type corn mill	MFO: Postharvest and mechanization R and D	Development of an improved corn mill	Corn mill developed developed and pilot tested for viability and acceptability	500,000.00	GAA	AMD
4	Rural women have limited knowledge on improving the efficiency and increasing the value of agricultural produce	Rural women lack the knowledge to improve income	Development of starter cultures for the fermentation of cacao		Development of starter cutures for enhanced fermentation of cacao	Starter culture developed	500,000.00	GAA	Food Protection Division (FPD)

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5	Rural women have limited knowledge on improving the efficiency and increasing the value of agricultural produce	Rural women farmers lack the knowledge to increase income	Development of technology to control disease and increase shelf life of harvested onion	MFO: Postharvest technology development to increase shelf life of harvested agricultural produce	Evaluation of organic acids and bio control agents against postharvest diseases of onions	Efficacy of organic acid and biocon agents evaluated against postharvest diseases of onion	460,000.00	GAA	FPD
6	Improving the income of rural women	Limited knowledge and experience of women as entrepreneurs	Development of viable ph technology packages that can be adopted by women and women group entrepreneurs Provision of technical assistance to women and women groups	MFO: Technical assistance for enterprise development using developed postharvest technologies	Provision of technical assistance for PH enterprise development	Number of women and women-group trained and assisted	350,000.00	GAA	Enterprise Development Division (EDD)
7	Improving the income of rural women	Limited knowledge and experience for women as entrepreneurs	Provision of technical assistance to women and women groups	MFO: Technical assistance for enterprise development using developed PH technologies	Development of micro enterprises using the Multi Crop Solar Tunnel Dryer (MCSTD)	Developed micro enterprises for MCSTS	500,000.00	GAA	EDD

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8	Limited access to and control over resources	Lack/Limited awareness to available postharvest technologies	Information dissemination to relevant women/women groups Massive information campaign	MFO: Training and extension on postharvest technologies	Conduct of Technotalakayan/Symposium	Number of women , women and farmer groups that attended	750,000.00	GAA	Technology Management and Training Division
9	Limited access to and control over resources	Lack/Limited awareness to available postharvest technologies	Information dissemination to relevant women/women groups Massive information campaign	MFO: Training and extension on postharvest technologies	Popularization of gender-friendly postharvest and mechanization technology materials	Number of popularized print, electronic and social media material prepared	1,500,000.00	GAA	Applied Communication Division (ACD)
10	Limited access to and control over resources	PHilMech employees need to have a ready guide in GAD and Gender mainstreaming	Update and publish PHilMech Gender Development Manual		Updating of PHilMech Reference Manual for Gender Development	PHilMech Gender development Manual updated and published	200,000.00	GAA	ACD and PMITD
11	Improving the income of rural women/Limited knowledge and experience of women as entrepreneurs	Limited knowledge of women as entrepreneurs	To empower rural women in building community-based processing enterprises	MFO: Provision of technical assistance for PH enterprise development	Empowering rural women as front runners in building community -based processing enterprise	Number of rural women / women groups trained/technically assisted	500,000.00	GAA	Enterprise Development Division

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ORGANIZATION-FOCUSED ACTIVITIES									
12	Full and protective employment and decent work for all including women and young people	Anxiety at workplace of PHilMech employees who have young children.	To put-up a Day Care Center for children of PHilMech employees Provision of clean, equipped and secure space for nursing mothers employed at PHilMech		Day Care center at PHilMech	Day Care operationalized and clean, equipped and secure room provided for nursing mothers	300,000.00	GAA	GAD Focal Point, HR-AD
13	Increase level of awareness on GAD concerns for new employees	New staff need to be gender sensitive and new project leaders need to be trained on gender mainstreaming	Enhance the gender awareness of PHilMech employees Enhance the gender mainstreaming capability of PHilMech researchers		Gender Sensitivity and Mainstreaming Trainings	Number of trainings conducted	150,000.00	GAA	GAD Focal Point
SUB-TOTAL							6,410,000.00	GAA	
TOTAL GAD BUDGET							6,410,000.00		

Prepared By:	Approved By:	Date